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2007-2008 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2007 - June 30, 2008 • Released October 15, 2008

– ALL REQUIRED TABLES FOLLOW THESE DESCRIPTIONS –

Athletic Opportunities

Dartmouth College offers one of the nation's most comprehensive intercollegiate athletic programs, with nearly 1,000 of its 4,300 undergraduates representing the College at the varsity or junior varsity level in 34 sports. Dartmouth teams compete at the highest levels of collegiate competition – NCAA Division I – and as members of the Ivy League, an eight-school athletic conference formed in 1954 on principles of academic and athletic excellence and the awarding of financial aid solely on the basis of need. **There is no athletically-related student aid.**

Dartmouth is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In the 1990s, the annual budget for women's athletics was increased significantly as the College expanded the breadth of women's athletic opportunities – including two new funded varsity sports – to keep pace with the growing percentage of women in the undergraduate student body. In 2007-2008, women comprised 50.5% of Dartmouth's undergraduate enrollment and 44.5% of our varsity athletes. The Athletics Department conducts an annual administrative review to ensure continued provision of equitable athletic opportunities.

Note on Table 1:

- Athletic participation figures include all subvarsity athletes who are considered varsity participants as defined by federal regulations for EADA reporting.

Operating Expenses

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included.

Dartmouth is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other. For example, due to the physical contact and the need for protective equipment, it costs much more to equip each male athlete on the football team than each female athlete on the field hockey, softball, or volleyball team, for the same quality of experience. Similarly, differences in the rules and the nature of men's and women's ice hockey lead to much larger equipment costs for the men's team than the women's.

For team travel, Dartmouth's Athletics Department uses a standard "per diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore differences in travel expenditures are primarily a reflection of the differences in squad size and schedule length, both of which are governed by NCAA and Ivy League regulations.

It should also be noted that each team's expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, special trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating basis every few years.

Notes on Table 4:

- Men's rowing expenses include heavyweight and lightweight teams.
- Coed team expenses are prorated for the number of participants by gender.
- Student out-of-pocket travel expenses are not included.

Recruiting Resources And Competitive Success

Dartmouth is committed to providing recruiting resources that enable its coaches of men's and women's teams to achieve comparable competitive success. In some sports, the cost of doing so is very similar for both genders, while in other sports, the cost differs significantly, especially if the size of the recruiting base or the degree of competition for top recruits is much greater for one gender than the other. In recent years, our women's athletic program has been highly successful, with many Dartmouth women's teams capturing league championships, achieving Division I national rankings, and advancing to postseason competition.

Recruiting expenditures shown in Table 5 include: transportation, meals, and all other expenses for recruits' campus visits; transportation, lodging, and meals for coaches' recruiting travel; printing of recruiting brochures; and estimated cost of postage and long-distance telephone charges incurred during the recruiting process.

Revenues

In order to provide the highest possible quality of experience for all student-athletes, Dartmouth seeks to supplement the College's operating budget by generating additional financial support from such sources as alumni donations, corporate advertising, and ticket sales. In no sport does the amount of revenue cover the full cost of the program, so in every sport the College provides additional resources from the central budget, and does so in a manner that ensures an equitable quality of experience for men's and women's teams, regardless of each particular team's ability to cover a portion of its costs through ticket sales, donations, or other revenues.

Coaching Salaries

Dartmouth is committed to providing its men's and women's teams with coaches of comparable high quality. Salaries for all professional positions at the College are established within guidelines set by the Office of Human Resources and are determined without regard to gender. Differences in individual coaches' salaries are attributable to such factors as years of experience, size of squad and coaching staff, educational credentials, specific job responsibilities, and other non-discriminatory factors.

Note on Tables 2A, 2B, 3A, and 3B:

- Dartmouth coaches are considered full-time if they are assigned to that team on a full-time basis for nine or more months per year.

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Equity in Athletics Disclosure Act

2007-2008

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	28					
Basketball	15	13	1			
Fencing						
Field Hockey		21		2		
Football	107		6		2	
Golf	11	7				
Gymnastics						
Ice Hockey	27	20	2			
Lacrosse	41	25	5	2		
Riding (coed)		17				
Rifle						
Rowing	55	62				
Sailing (coed)	18	21				
Skiing	29	26	1	1	1	1
Soccer	26	23				
Softball		18				
Squash	12	13	1			
Swimming and Diving	19	23				
Synchronized Swimming						
Team Handball						
Tennis	15	14				
Cross Country *	25	23	25	23	25	23
Indoor Track and Field *	67	56	67	55	26	22
Outdoor Track and Field *	67	56	65	56	27	23
Volleyball		12				
Water Polo						
Wrestling						
Others						
(1) Total Participants	562	450	173	139	81	69
(2) Percentage of Participants	55.5%	44.5%	ALL			
(3) Unduplicated Count of Participants	462	369	Total Participants Men and Women		1,012	100.0%

* "Track and Field, X-Country" participants are broken out by each of the three sports.

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Fencing								
Field Hockey								
Football	1		1					
Golf		1		1				
Gymnastics								
Ice Hockey	1		1					
Lacrosse	1		1					
Riding (coed)						1	1	
Rifle								
Rowing	2		2					
Sailing (coed)		2	2					
Skiing	2		2					
Soccer	1		1					
Softball								
Squash		1	1					
Swimming and Diving		2	2					
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country	2		2					
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals	13	6	18	1		1	1	

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball					1		1	
Fencing								
Field Hockey					1		1	
Football								
Golf		1		1				
Gymnastics								
Ice Hockey	1		1					
Lacrosse					1		1	
Riding (coed)						1	1	
Rifle								
Rowing					1		1	
Sailing (coed)		2	2					
Skiing					2		2	
Soccer					1		1	
Softball					1		1	
Squash		1	1					
Swimming and Diving		2	2					
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country					2		2	
Volleyball					1		1	
Water Polo								
Wrestling								
Others								
Coaching Position Totals	2	6	7	1	11	1	12	

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1	2	1	2				
Basketball	2		2					
Fencing								
Field Hockey								
Football	6	3	6	3				
Golf								
Gymnastics								
Ice Hockey	2	1	2	1				
Lacrosse	1	2	1	2				
Riding (coed)								
Rifle								
Rowing	2		2					
Sailing (coed)		1		1				
Skiing								
Soccer	1	1	1	1				
Softball								
Squash		1	1					
Swimming and Diving		1	1			1	1	
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country		1		1		1		1
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals	15	14	17	12		2	1	1

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball					2		2	
Fencing								
Field Hockey	1		1			2		2
Football								
Golf								
Gymnastics								
Ice Hockey	1		1		1	1	1	1
Lacrosse					1	2	1	2
Riding (coed)								
Rifle								
Rowing					1		1	
Sailing (coed)		1		1				
Skiing								
Soccer		1		1	1		1	
Softball		1		1	1	1	1	1
Squash		1	1					
Swimming and Diving		1	1			1	1	
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country						1		1
Volleyball		1		1	1	1	1	1
Water Polo								
Wrestling								
Others								
Coaching Position Totals	2	7	4	5	8	9	9	8

TABLE 4 — OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	
Baseball	107,479		3,839		
Basketball	136,064	166,834	9,071	12,833	
Fencing					
Field Hockey		52,566		2,503	
Football	262,506		2,453		
Golf	31,760	37,416	2,887	5,345	
Gymnastics					
Ice Hockey	255,237	161,338	9,453	8,067	
Lacrosse	151,899	127,574	3,705	5,103	
Riding (coed)		41,406		2,436	
Rifle					
Rowing	221,435	109,381	4,026	1,764	
Sailing (coed)	27,547	32,138	1,530	1,530	
Skiing	104,735	104,735	3,612	4,028	
Soccer	91,113	78,006	3,504	3,392	
Softball		93,662		5,203	
Squash	35,886	32,418	2,991	2,494	
Swimming and Diving	85,644	77,498	4,508	3,369	
Synchronized Swimming					
Team Handball					
Tennis	59,479	73,178	3,965	5,227	
Track and Field, X-Country *	168,739	163,752	1,061	1,213	
Volleyball		83,115		6,926	
Water Polo					
Wrestling					
Others					
					ALL
Total Operating Expense	\$1,739,521	\$1,435,015	\$3,095	\$3,189	\$3,174,536
Percent of Total	54.8%	45.2%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

Equity in Athletics Disclosure Act

2007-2008

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$525,347	63.9%
Women's Teams	\$297,202	36.1%
Total Recruiting Expenses	\$822,549	100.0%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes		
Awarded to Female Athletes		
Total Amount		

Average Cost of Full Grant-In-Aid	Dollars
In-State	
Out-of-State	

TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$6,437,287	61.7%
Women's Teams	\$3,996,071	38.3%
Total Revenue	\$10,433,358	100.0%

Equity in Athletics Disclosure Act

2007-2008

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$87,915	15.30	\$70,795	19
Women's Teams	\$70,595	15.77	\$55,664	20

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$45,322	21.97	\$34,335	29
Women's Teams	\$37,799	15.53	\$26,682	22

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football	\$1,846,121	12.1%	\$1,899,405	12.4%
(2) Men's Basketball	\$662,210	4.3%	\$626,437	4.1%
(3) All Other Men's Teams	\$3,928,957	25.7%	\$3,923,353	25.6%
(4) Not Allocated to Specific Men's Teams	\$472	0.0%	\$126,517	0.8%
(5) Total of Men's Program	\$6,437,759	42.1%	\$6,575,712	43.0%
(6) Women's Basketball	\$518,581	3.4%	\$621,611	4.1%
(7) All Other Women's Teams	\$3,477,490	22.7%	\$3,951,778	25.8%
(8) Not Allocated to Specific Women's Teams	\$295	0.0%	\$121,608	0.8%
(9) Total of Women's Program	\$3,996,366	26.1%	\$4,694,997	30.7%
(10) Not Allocated by Gender	\$4,871,722	31.8%	\$4,035,138	26.4%
(11) Grand Totals (add Lines 5, 9, 10)	\$15,305,847	100.0%	\$15,305,847	100.0%

**Total Revenues and Operating Expenses of the Entire Institution
As Indicated on the Institution's Financial Statement**

	Revenues	Expenses
Total for the Entire Institution		

